

Michael Jason Martin, Ed.D.

MTSU, Walker Library
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EDUCATION

University of Central Florida Orlando, FL
Doctorate of Education, Educational Leadership, Higher Education Policy Studies,
May 2011

University of South Florida Tampa, FL
Master of Arts, Library and Information Science, December 2001

University of South Florida Tampa, FL
Bachelor of Arts, History, May 1998

PROFESSIONAL EXPERIENCE

Middle Tennessee State University Murfreesboro, TN
July 2016-Present, Associate Dean

Stetson University DeLand, FL
July 2012-June 2016, Head of Public Services

University of Central Florida Orlando, FL

- August 2010-July 2012, Associate Librarian
- August 2006-August 2010, Assistant Librarian
- October 2003-August 2006, Instructor Librarian

Louisiana State University Baton Rouge, LA
January 2002-October 2003, Assistant Librarian

OTHER EXPERIENCE

University of South Florida Tampa, FL
August 2000-December 2001, Graduate Assistant

St. Petersburg Museum of History St. Petersburg, FL
August 2001-November 2001, Intern

PROFESSIONAL DUTIES

Middle Tennessee State University

James E. Walker Library, Associate Dean

I oversee library assessment program, maintain library policy, and develop library professional development.

Stetson University

duPont-Ball Library, Head of Public Services

I oversaw all Public Service units: Research Services, Circulation, Reserves, Interlibrary Loan, Library Instruction, and Government Information; trained, supervised, mentored, and evaluated Public Services librarians (3 full-time and 1 part-time) and staff (2 full-time and 4 part-time); developed Public Services policies and procedures; maintained the Public Services budget; and developed the Reference collection. I served as part of the Systems Administration Team and took a leading role in applying new technologies to the delivery of library resources and services to students, faculty, staff, and other library users; evaluated and chose public workstations and software; and served as the library webmaster with primary responsibility for creating and overseeing the library's web pages and social media outlets. I also coordinated the staffing, maintenance, and scheduling of the library facility.

University of Central Florida

Curriculum Materials Center, Interim Department Head

I oversaw all day-to-day operations of the library, wrote and managed operational policy, and created and achieved both short- and long-term organizational goals. I hired, supervised, and evaluated three paraprofessional staff and six student assistants. Additionally, I assessed their needs in order to provide the necessary training, equipment, supplies, and information. I marketed CMC services and collections to and supported the library needs of College of Education faculty, staff, and students. I developed, maintained, and evaluated the CMC collection and facilitated donation of gifts. I conducted CMC orientations and instructional sessions and created and maintained instructional materials in multiple formats including online tutorials and videos. I engaged in research which resulted in scholarly publications and presentations and served the profession, university and library through committee work.

Reference and Information Literacy & Outreach

I provided Reference service at the Reference desk and via Ask-A-Librarian for members of the UCF and surrounding community; managed and coordinated the UCF Libraries' library instruction program, and taught both general and subject specific library instruction classes; collected materials in the subject areas of History, Marketing, Finance, and Economics; oversaw the UCF Libraries' Patent and Trademark Depository Program; served on University and Professional committees as appropriate.

Louisiana State University

Reference

I provided Reference service at the Reference desk and via Reference chat; collected materials in all the Business subject areas; taught subject specific library instruction classes; oversaw the Middleton Library's Patent and Trademark Depository Program; served on University and Professional committees as appropriate.

UNIVERSITY TEACHING EXPERIENCE

Stetson University

FSEM 100-95 First Year Seminar Heavy Metal Music

- Fall 2014; Fall 2015

University of Central Florida

EDH 6065 History and Philosophy of Higher Education

- Fall 2013

University of South Florida

LIS 6303 Preparing Instructional Media

- Fall 2011; Spring 2012; Summer 2012; Fall 2012

PUBLICATIONS

Unpublished Dissertation

Martin, M. J. (2011). *In the process of becoming: The organizational culture of the Metropolitan Academic Library*. (Unpublished doctoral dissertation). University of Central Florida, Orlando, FL. Available at etd.fcla.edu/CF/CFE0003585/Martin_Michael_J_201105_EdD.pdf

Book Chapters

Martin, J. (2014). Organizational culture and leadership: The irresistible force versus the immovable object. In B. L. Eden & J. C. Fagan (Eds.), *Leadership in academic libraries today* (pp. 143-160). Lanham, MD: Scarecrow Press.

Martin, J. (2013). Organizational culture and administrative change: A case study of the Metropolitan Academic Library. In K. Blessinger & P. Hrycaj (Eds.), *Workplace culture in academic libraries: The early 21st Century* (pp. 39-55). Cambridge: Chandos.

Martin, J. (2008). A future place for us: Results of a survey on the academic library “as a place.” In J. M. Hurlbert (Ed.), *Defining relevancy: Managing the new academic library* (pp. 65-81). Westport, CT: Libraries Unlimited.

Refereed Articles

Martin, J. (2016). Emotionally intelligent leadership at *30 Rock*: What librarians can learn from a case study of comedy writers. *Journal of Library Administration*, 56(4), 345-358.

Martin, J. (2016). Perceptions of Transformational Leadership in academic libraries. *Journal of Library Administration*, 56(3), 266-284.

Martin, J. (2015). Transformational, transactional, and laissez-faire leadership styles of academic library leaders: An exploratory examination of gender, experience, and institution type. *portal: Libraries and the Academy*, 15(2), 331-351.

Martin, J. (2008). The information seeking behavior of undergraduate education majors: Does library instruction play a role?. *Evidence Based Library and Information Practice*, 3(4), 4-17. Available at ejournals.library.ualberta.ca/index.php/EBLIP/article/view/1838

Martin, J. (2006). I have shoes older than you: Generational diversity in the library. *The Southeastern Librarian*, 54(3), 4-11.

Martin, M. J. (2003). That’s the way we do things around here: An overview of organizational culture. *Electronic Journal of Academic and Special Librarianship*, 7(1). Available at southernlibrarianship.icaap.org/content/v07n01/martin_m01.htm

Martin, J. (2003). The great leveler: Free business resources on the world wide web. *The Southeastern Librarian*, 50(4), 20-25.

Conference Proceedings

Martin, J. (2015). Leadership in academic libraries: Exploratory research on the use of transformational and transactional leadership styles. *ACRL 2015 Proceedings*. Available at <http://www.ala.org/acrl/sites/ala.org.acrl/files/content/conferences/confsandpreconfns/2015/Martin.pdf>

Martin, J. (2013). Organizational culture and organizational change: How shared values, rituals, and sagas can facilitate change in an academic library. *ACRL 2013 Proceedings*. Available at http://www.ala.org/acrl/sites/ala.org.acrl/files/content/conferences/confsandpreconfns/2013/papers/Martin_Org%20Culture.pdf

Articles in Professional Journals and Blogs

- Horowitz, L.R. & Martin, J. (2013). The librarian as practitioner/researcher: A discussion. *Evidence Based Library and Information Practice*, 8(3), 79-82. Available at <http://ejournals.library.ualberta.ca/index.php/EBLIP/article/view/20500/15752>
- Martin, J. (2012). "That's how we do things around here": Organizational culture (and change) in libraries. In the Library with the Lead Pipe. Available at <http://www.inthelibrarywiththeleadpipe.org/2012/thats-how-we-do-things-around-here/>
- Martin, J. (2012). An overview of organizational culture in libraries. *College and Research Libraries News*, 73(6), 348-349.
- Martin, J. (2009). The art of librarianship: Thoughts on leadership skills for next generation of academic library leaders. *College and Research Libraries News*, 70(11), 652-654.
- Martin, M. (2005). Reaching the next Edison: Marketing your PTDL collection. *College and Research Libraries News*, 66(5), 371-372.
- Martin, J. (2003). The wide world of esp@cenet: Basic searching in the esp@cenet worldwide database. *Intellectual Property Journal of the PTDLA*, 3(1). Available at www.ptdla.org/sites/ptdla.org/ipjournal/vol3n1/martin/martin.pdf
- Martin, J. (2003). Patently informed: Free patent and trademark resources on the world wide web. *Louisiana Libraries*, 65(4), 3-5.
- Martin, J. (2003). Adding the fuel of interest to the fire of genius: The USPTO's kids pages. *Library Media Connection*, 21(4), 45-47.
- Martin, J. (2002). Loving the manual: Effective patent searching using the manual of classification. *Intellectual Property Journal of the PTDLA*, 2(1/2).

Other Articles

- Martin, J. (2004). The golden treasure of the Golden Knights: The PTDL at UCF. *Faculty Focus*, 3(4), 6.
- Martin, J. (2004, May/June). Knights in shining patent armor: The patent and trademark library at the University of Central Florida. *Inventor's Digest*, 40-41.

PRESENTATIONS

National

- Martin, J., Leonard, A. & Frierson, E. (2016). Apps in the World of Libraries and Discovery: A New Frontier. Presented at the Electronic Resources & Libraries Conference, Austin, TX.
- Martin, J. (2015, March). *Leadership in academic libraries: Exploratory research on the use of transformational and transactional leadership styles*. Paper presented at the Association of College and Research Libraries Conference, Portland, OR.
- Martin, J., Begay, W., Horowitz, L. & Stoddart, R. (2013, December). *Surveys in libraries*. Webinar presented for the Association of College and Research Libraries, University Libraries Section Online Discussion Series.
- Martin, J. (2013, April). *Organizational culture and organizational change: How shared values, rituals, and sagas can facilitate change in an academic library*. Paper presented at the Association of College and Research Libraries Conference, Indianapolis, IN.
- Martin, J. (2009, September). *The effect of library instruction on the information seeking behavior of undergraduate education majors*. Paper presented at the Georgia Conference on Information Literacy, Savannah, GA.
- Martin, J. & Banicki, C. (2005, April). *Foreign patents on the web*. Paper presented at the annual conference of the Patent and Trademark Depository Library Association (Invited Speaker), Alexandria, VA.
- Martin, J. (2004, June). *The wide world of esp@cenet: Searching the esp@cenet database*. Paper presented at the annual conference of the American Library Association, Orlando, FL.
- Martin, J. (2002, June). *Why the manual of classification is our friend*. Paper presented at the annual conference of the American Library Association, Atlanta, GA.

Regional

- Martin, J. (2006, April). *I Have Shoes Older Than You: Generational Diversity in the Library*. Juried paper presented at the annual conference of the Southeastern Library Association, Memphis, TN.

State

- Martin, J. & Woolard, D. (2009, May). *Sunshine State Library Leadership Institute: The efficacy of leadership training*. Paper presented at the annual conference of the Florida Library Association, Orlando, FL.

Martin, J., Kalajian, S. & Price, M. (2008, April). *Future leaders of libraries: How to find them and what to do once you have them*. Paper presented at the annual conference of the Florida Library Association (Invited Speaker), St. Petersburg, FL.

Martin, J. (2007, April). *Telling our own future: Results of an online survey concerning the future of the academic library as a place*. Paper presented at the annual conference of the Florida Library Association, Orlando, FL.

Martin, J. & Vavrek, D. (2002, October). *Finding patents on the USPTO's website*. Paper presented at annual conference of the Association of College and Research Libraries-Louisiana, Natchitoches, LA.

University

Martin, J. (2014, September). Information in the modern world. Program presented at Stetson University Values Day 2014. DeLand, FL.

Martin, J. (2008, August). *The library and faculty: What you need to know*. Program presented at the New Faculty Orientation of the Faculty Center for Teaching and Learning, Orlando, FL.

Martin, J. (2007, August). *The library and faculty: What you need to know*. Program presented at the New Faculty Orientation of the Faculty Center for Teaching and Learning, Orlando, FL.

Martin, J. & Montgomery, R. (2006, August). *Info savvy*. Program presented at the New Faculty Orientation of the Faculty Center for Teaching and Learning, Orlando, FL.

Martin, J. & Montgomery, R. (2005, December). *Don't be copy wrong: Fair use, library reserves, copyright, and you*. Program presented at the Winter Faculty Development Conference of the Faculty Center for Teaching and Learning, Orlando, FL.

Martin, J. & Montgomery, R. (2005, August). *Info savvy*. Program presented at the New Faculty Orientation of the Faculty Center for Teaching and Learning, Orlando, FL.

Killingsworth, E. & Martin, J. (2004, August). *Your library @ UCF*. Program presented at the Graduate Teaching Development Conference of the Faculty Center for Teaching and Learning, Orlando, FL.

Poster Sessions and Roundtables

- Martin, J. (2016). *Transformational and Transactional Styles: Perceptions of Academic Library Leadership*. Poster session presented at the annual conference of the American Library Association, Orlando, FL.
- Martin, J. (2014). *Managing against change: Transactional leadership and the experienced library leader*. Poster session presented at the annual conference of the American Library Association, Las Vegas, NV.
- Martin, J. (2014). *Lead and inspire: The effect of transformational leadership on organizational outcomes*. Poster session presented at the annual conference of the American Library Association, Las Vegas, NV.
- Martin, J. (2011, June). *In the process of becoming: The organizational culture of the Metropolitan Academic Library*. Poster session presented at EBSS Research Forum at the annual conference of the American Library Association, New Orleans, LA.
- Martin, J. (2011, April). *Getting your doctorate as a professional librarian*. Roundtable facilitated at the annual conference of the Association of College and Research Libraries, Philadelphia, PA.
- Martin, J. & Woolard, D. (2009, July). *The efficacy of a statewide leadership program: A study of SLLI*. Poster session presented at the annual conference of the American Library Association, Chicago, IL.
- Martin, J. (2007, May). *A place for us: The relevancy of the academic library as a place*. Poster session presented at the 4th International Evidence Based Library and Information Practice Annual Conference, Durham, NC.
- Judged a “Highly Commended” poster session
- Martin, J. (2007, March). *Charting a future course: Results of an online survey concerning the future of the academic library as a place*. Poster session presented at the annual conference of the Association of College and Research Libraries, Baltimore, MD.
- Killingsworth, E., Martin, J., Montgomery, R., & Viggiano, R. (2007, March). *Braving the new waters of information fluency*. Poster session presented at the annual conference of the Association of College and Research Libraries, Baltimore, MD.
- Kear, R., Gits, N., & Martin, J. (2007, March). *Taking over the reins: How are NextGen librarians learning to lead academic libraries?*. Roundtable facilitated at the annual conference of the Association of College and Research Libraries, Baltimore, MD.

Martin, J. & Woolard, D. (2005, June). *Chatting up our patrons: Virtual reference at the UCF Libraries*. Poster session presented at the annual conference of the American Library Association, Chicago, IL.

Martin, J. (2004, June). *Graphic love: A brief history of the comic book universe*. Poster session presented at the annual conference of the American Library Association, Orlando, FL.

Martin, J. (2004, March). *Reaching the next Edison: Marketing your patent and trademark collection*. Poster session presented at the annual conference of the Florida Library Association, Daytona Beach, FL.

Martin, J. (2003, April). *Library of the future: New technology at the Middleton Library*. Poster session presented at the Teaching in Higher Education Forum, Baton Rouge, LA.

HONORARIES

2015 Summer Grant. Received a competitive \$2,500 grant from the Brown Center for Faculty Innovation and Excellence at Stetson University for completion of a summer research project.

2014 Summer Grant. Received a competitive \$5,000 grant from the Brown Center for Faculty Innovation and Excellence at Stetson University for completion of a summer research project.

ACRL Immersion, August 2007. Selected to participate in the weeklong ACRL Immersion program. ACRL Immersion is a highly competitive program focused on the teaching of information literacy.

Recipient of the 2006 Frances Coleman/Thomson Gale Grant. A \$500.00 grant to attend the 2006 Southeastern Library Association/Tennessee Library Association Annual Conference in Memphis Tennessee.

Sunshine State Library Leadership Institute, August 2004-July 2005. One of forty librarians selected from a statewide pool of applicants for this intensive series of workshops focused on developing and enhancing leadership qualities among the state's librarians.

Beta Phi Mu, Library and Information Studies Honor Society, Inducted 2010.

Kappa Delta Pi, Education Honor Society, Inducted 2008.

Phi Kappa Phi, General Academic Honor Society, Inducted 2001.

Phi Alpha Theta, History Honor Society, Inducted 1998.

PROFESSIONAL SERVICE

Editor

Article editor for *SAGE Open Journal* submission “Creating a culture of meaningful evaluation in public libraries: Moving beyond quantitative metrics,” Fall 2014.

Reviews

Evidence Summary Reviews

Martin, J. (2012). Research quality and newsworthiness of published articles are partial predictors of journal impact factors. Review of Lokker, C. et al. (2012). How well are journal and clinical article characteristics associated with the journal impact factor? A retrospective cohort study. *Evidence Based Library and Information Practice*, 7(3), 90-91. Available at <http://ejournals.library.ualberta.ca/index.php/EBLIP/article/view/17156>

Martin, J. (2012). Teenagers’ Public Library Needs are Difficult to Determine. Review of Howard, V. (2011). What Do Young Teens Think about the Public Library? *Evidence Based Library and Information Practice*, 7(1), 108-109. Available at <http://ejournals.library.ualberta.ca/index.php/EBLIP/article/view/11831>

Martin, J. (2011). Investigation of factors affecting information literacy student learning outcomes fails to undercover significant findings. Review of Detlor, B., Julien, H., Willson, R., Serenko, A., & Lavallee, M. Learning outcomes of information literacy instruction at business schools. *Evidence Based Library and Information Practice*, 6(2), 59-60. Available at ejournals.library.ualberta.ca/index.php/EBLIP/article/view/10076

Martin, J. (2011). Development of technology competencies for public services’ staff has limited external validity. Review of Wong, G. K.W. Information Commons Help Desk Transactions Study. *Evidence Based Library and Information Practice*, 6(1), 90-91. Available at ejournals.library.ualberta.ca/index.php/EBLIP/article/view/9454

Databases Reviews

Martin, J. (2016). Colonial America. *The Charleston Advisor*, 17(3), 14-17.

Martin, J. (2014). Mafia in Florida and Cuba: FBI surveillance of Meyer Lansky and Santo Trafficante, Jr. *The Charleston Advisor*, 16(1), 23-25.

Martin, J. (2014). Vietnam War and American Foreign Policy, 1960-1975 & American Politics and Society from JFK to Watergate, 1960-1975. *The Charleston Advisor*, 15(3), 54-57.

- Martin, J. (2013). Black Freedom I & II. *The Charleston Advisor*, 15(2), 14-16.
- Martin, J. (2012). Slavery and Anti-Slavery. *The Charleston Advisor*, 13(4), 47-50.
- Martin, J. (2011). Colonial State Papers. *The Charleston Advisor*, 12(4), 24-27.
- Martin, J. & Nickel, L.T. (2010). Pop Culture Universe. *The Charleston Advisor*, 12(1), 35-37.

Book Reviews

- Martin, J. (2015). Review of *Beyond Championships: A Playbook for Winning at Life* by Dru Joyce. *Library Journal*, 140(4), 90.
- Martin, J. (2015). Review of *The Fall of the Ottomans: The Great War in the Middle East* by Eugene Rogan. *Library Journal*, 140(3), 114.
- Martin, J. (2014). Review of *Give Me Liberty: Speakers and Speeches That Have Shaped America* by Christopher Webber. *Library Journal Xpress*
<http://reviews.libraryjournal.com/2014/11/books/nonfic/nonfiction-karl-barth-olman-river-creative-britain-gangs-peter-paul-mary-xpress-reviews/>
- Martin, J. (2014). Review of *A history of America in Thirty-Six Postage Stamps* by Chris West. *Library Journal*, 139(16), 99.
- Martin, J. (2014). Review of *Death of a King: The real story of Dr. Martin Luther King Jr.'s final year.* by Tavis Smiley. *Library Journal Xpress*.
<http://reviews.libraryjournal.com/2014/07/books/nonfic/nonfiction-tudor-england-hiroshima-nagasaki-black-panthers-and-martin-luther-king-jr-xpress-reviews/>
- Martin, J. (2014). Review of *The burning of the world* by Bela Zombory-Moldovan. *Library Journal*, 139(12), 99.
- Martin, J. (2014). Review of *To the edge of the world* by Christian Wolmar. *Library Journal*, 139(11), 107.
- Martin, J. (2014). Review of *The lion's gate* by Steven Pressfield. *Library Journal*, 139(10), 120.
- Martin, J. (2014). Review of *The dead do not die* by Sven Lindqvist. *Library Journal*, 139(10), 119.
- Martin, J. (2014). Review of *Censoring Queen Victoria: How two gentlemen edited a queen and created an icon* by Yvonne Ward. *Library Journal*, 139 (1), 123-124.

- Martin, J. (2013). Review of *Waking from the dream: The struggle for Civil Rights in the shadow of Martin Luther King, Jr.* by David Chappell. *Library Journal Xpress*. <http://reviews.libraryjournal.com/2013/11/books/nonfic/xpress-reviews-nonfiction-first-look-at-new-books-november-22-2013/>
- Martin, J. (2013). Review of *In peace and freedom: My journey in Selma* by Bernard LaFayette Jr. and Kathryn Lee Johnson. *Library Journal*, 138 (19), 107.
- Martin, J. (2013). Review of *The speech* by Gary Younge. *Library Journal Xpress Reviews*. <http://reviews.libraryjournal.com/2013/08/books/nonfic/xpress-reviews-nonfiction-first-look-at-new-books-august-16-2013/>
- Martin, J. (2013). Review of *Shocking the conscience: A reporter's account of the Civil Rights Movement* by Simeon Booker and Carol McCabe Booker. *Library Journal Xpress Reviews*. <http://reviews.libraryjournal.com/2013/08/books/nonfic/xpress-reviews-nonfiction-first-look-at-new-books-august-2-2013/>
- Martin, J. (2013). Review of *For Adam's sake: A family saga in Colonial New England* by Allegra Di Bonaventura. *Library Journal*, 138 (5), 115.
- Martin, J. (2012). Review of *The Amistad rebellion: An Atlantic odyssey of slavery and freedom* by Marcus Rediker. *Library Journal*, 137 (16), 86.
- Martin, J. (2012). Review of *A mission from God: A memoir and challenge for America* by James Meredith. *Library Journal*, 137(12), 90.
- Martin, J. (2012). Review of *The religious beliefs of America's founders: Reason, revelation, revolution* by Gregg Frazer. *Library Journal Xpress Reviews*. <http://reviews.libraryjournal.com/2012/08/books/nonfic/xpress-reviews-nonfiction-first-look-at-new-books-august-31-2012/>
- Martin, J. (2011). Review of *Phillis Wheatley: Biography of a genius in bondage*, by Vincent Carretta. *Library Journal*, 136(14), 109-110.
- Martin, J. (2011). Review of *Heroes of empire: Five charismatic men and the conquest of Africa*, by Edward Berenson. *Library Journal*, 136(5), 123-124.
- Martin, J. (2009). Review of *Lift every voice: The NAACP and the making of the Civil Rights Movement*, by Patricia Sullivan. *Library Journal*, 134(13), 96.
- Martin, J. (2009). Review of *Black Walden: Slavery and its aftermath in Concord, Massachusetts*, by Elise Lemire. *Library Journal*, 134(8), 89.
- Martin, J. (2009). Review of *The sound of freedom: Marian Anderson, the Lincoln Memorial, and the concert that awakened America*, by Raymond Arsenault. *Library Journal*, 134(6), 83.

Martin, J. (2009). Review of *Up from slavery: The life of Booker T. Washington*, by Robert Norrell. *Library Journal*, 134(2), 77.

Martin, J. (2008). Review of *To tell the truth freely: The life of Ida B. Wells*, by Mia Bay. *Library Journal*, 133(20), 135.

Encyclopedia Reviews

Reviewed main proposal for *Encyclopedia of coaching, coaching psychology and mentoring*.

Reviewed main proposal for *Encyclopedia of higher education*

Reviewed main proposal for *Encyclopedia of events management*.

Reviewed main proposal for *Encyclopedia of organizational communication*.

Reviewed main proposal for *Encyclopedia of organizational behavior*.

National

Association of College and Research Libraries, University Libraries Section

- Vice-Chair/Chair-Elect, 2014-2015
- Chair, 2015-2016

Association of College and Research Libraries Excellence in Academic Libraries Awards Committee, 2015.

Academic/Research Librarian of the Year Award, 2015, *Ex-Officio*.

Grant reviewer for the *First in the World Program* from the US Department of Education, 2014.

Association of College and Research Libraries, University Libraries Section, Ad Hoc Mentoring Committee, 2014.

- Chair

Association of College and Research Libraries, Evidence Based Practice Discussion Group, 2012-2014.

- Co-convener, 2013-2014

Association of College and Research Libraries, Education and Behavioral Sciences Section, Program Planning Committee, 2011-2013.

Association of College and Research Libraries, University Libraries Section, Membership Committee, 2010-2013.

- Chair, 2010-2013

Proposal reviewer for the Association of the Study of Higher Education (ASHE) 2011 & 2012 Annual Conference.

Member of the Evidence Summaries team for *Evidence Based Library and Information Practice*.

Association of College and Research Libraries, University Libraries Section, Campus Administration and Leadership Discussion Group, 2010-2011.

Association of College and Research Libraries, Education and Behavioral Sciences Section, Research Committee, 2009-2011.

Invited Speaker. (2004, June). Represented academic libraries at the ALA Spectrum Scholars Professional Options Fair at the annual conference of the American Library Association, Orlando, FL.

American Library Association New Member's Round Table (NMRT) Orientation Committee, 2002-2004.

American Library Association BRASS Business Reference in Academic Libraries Committee, 2002-2004.

State

Florida Library Network Council, ICUF Representative, 2013-Present.

Moderator. (2009, May). *Leadership through advocacy*. Panel discussion presented at the annual conference of the Florida Library Association, Orlando, FL.

Invited member of the 2010-2015 State Library and Archives of Florida Leadership Planning Committee, 2009.

Judge, Best Adult Non-Fiction for Florida Publisher's Association 2008 Book Awards. Member of the statewide Janus Taskforce on Licensing 2008.

Florida Library Association Leadership Development Committee, 2007-2009.

- Chair, 2008-2009
- Vice Chair/Chair Elect, 2007-2008

Invited Speaker. (2007, February). *Personal reflections on leadership* for the Sunshine State Library Leadership Institute III, Ocala, FL.

Coordinated the Florida Library Association Continuing Education Committee's Fall workshop *Preserving the past to present to the future*. Held at the UCF Libraries October 2006.

Florida Library Association Conference Committee, 2006-2007.

Adjudicator of applications to the Sunshine State Library Leadership Institute Group Three, 2006.

Member of the statewide State University Library Public Services Planning Committee: OPAC Subcommittee, 2006-2007.

Florida Library Association Continuing Education Committee, 2005-2007.

- Chair, 2006-2007
- Acting Chair, 2006
- Vice Chair/Chair Elect, 2005-2006

Invited Speaker. (2006, April). *Things to do in Orlando* for the Florida Library Association New Members Roundtable at the annual conference of the Florida Library Association, Orlando, FL.

Member of the statewide (Florida) Electronic Collections Committee for Social Sciences, 2004-2010.

UNIVERSITY SERVICE

Stetson University:

Faculty Senate, 2013-Present

- Secretary, 2015-Present
- Parliamentarian, 2014-2015
- Committee on Committees, 2013-Present
 - Chair, Spring 2014; Fall 2014-Spring 2015
- Faculty Welfare Committee, 2013-2014

General Education Assessment Committee, 2015-Present

Student Retention Task Force, 2015-Present

Academic Technology Committee, 2012-Present

- Chair, Fall 2013; Fall 2015-Spring 2016

International Learning Committee, 2013-Present

Member of the Executive Leadership Team for the 2013 Volusia/Flagler Heart Walk

- Captain of the Stetson University Heart Walk Team

Continuing Education and Lifelong Learning Committee, 2012-2013

Summer Program Taskforce, 2012-2013

University of Central Florida:

Associate Graduate Faculty Member, 2011-2012.

Member of the Faculty Senate Personnel Committee, 2011-2012.

Member of the Instructor Rank Committee, 2011.

Member of the Student Conduct Review Board, 2006-2012.

- 2011-2012 Returning Member of the Year
- 2008-2009 Returning Member of the Year
- Student Mentor
- Member of the Outreach Team

UCF participant in the Greater Orlando Heart Walk, 2006-2012.

- Captain of the UCF Libraries' Heart Walk Team, 2006-2012

Mediator for Dispute Resolution Services, 2006-2011.

- Participated in mediation training video
- Attended Mediation Training on 3 and 4 June 2006

Member of the IT&R Social Committee, 2006.

Parking and Traffic Appeals Committee, 2004-2005.

LIBRARY SERVICE

University of Central Florida:

Submitted a LIFE Grant for the purchase of new materials for students using the Curriculum Materials Center. Funded \$1,000. UCF Libraries matched \$1,000.

Member of the UCF Libraries Recognition Award Committee, 2011.

Speaker at the UCF Libraries 2011 MLIS Day.

Member of Professional Development and Research Award Committee, 2011-2012

- Chair, 2011

Member of Librarian Personnel Advisory Committee, 2008-2011.

- Chair, 2008

Submitted a Flower Grant on the Information Seeking Behaviors of Undergraduate Students at the University of Central Florida. March 2007. Funded \$1,000.

Member of the Mentoring Committee, 2006-2008.

- Chair, 2006-2007

Co-Chair of the Library Annual Campaign, 2006.

Member of the Director's Advisory Group, 2005-2007.

Member of the Search Committee for Head of Collection Management and Acquisitions, 2006.

Member of the UCF ALEPH Implementation and Migration Committee, 2005-2007.

- Chair of the ALEPH OPAC Design Group, 2005-2006

Exhibits Committee, 2004-2005.

Relay for Life Team Member, 2004.